

ENVIRONMENTAL POLICY

GENERAL STATEMENT

The term "Environment" is defined as the "Physical Surroundings and Conditions Affecting People's Lives" and "External Conditions Affecting the Growth of Plants and Animals", clearly it is in the interest of all to ensure that the Environment is protected and to minimise any detrimental effect that each individual can have on this Environment.

Southern Pump Services Limited is aware of the potential impact that its activities on various sites throughout the country could have on the Environment and relies upon the individuals to undertake their duties with an Environmental awareness which in turn will enhance the reputation of the Company in the eyes of the customer particularly if the work is being undertaken on their site.

In appreciating and accepting the responsibilities relating to protecting the Environment, Southern Pump Services Limited, whilst undertaking contracts and meeting the client's requirements and expectations, will actively endeavour to improve the company's Environmental on site performance by the following methods.

- 1: Selection of materials
- 2: Improving management and employee awareness
- 3: Organise correct waste management, recycle where possible and exercise a "duty of care"
- 4: Reduce polluting emissions primarily to air and land
- 5: Be aware of noise, dust and traffic movements
- 6: Return reusable items such as cable drums.

It is the collective responsibility of both management and employees to implement the Environmental Policy and to put forward suggestions for discussion with a view of improvement to the policy. It is therefore considered the responsibility of each employee to read, digest the contents and to undertake a commitment to comply with this policy and to comment on issues which have an Environmental impact that have not been addressed by this policy.

The management of the company is committed to recognising its responsibilities and will show a willingness to implement initiatives to achieve Environmental objectives and targets.

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WASTE MANAGEMENT

Responsible disposal of waste material is environmentally important as this aids the recycling process, which in turn reduces the requirement for natural resources.

It is appreciated that disposal of "Controlled" waste material on site is often under the guidance and instruction of the customer whose instructions are to be obeyed, even so care is to be taken to ensure as far as is practicable that separation of waste materials is carried out and disposal is made in the correct bin/skip if available.

With regard to the disposal of office and workshop produced "Controlled" waste it is to be placed in the appropriate receptacle for disposal and or recycling by the nominated collection company, waste material produced "on site" but is returned to the office and workshop is to be dealt with in a similar fashion.

Southern Pump Services Limited will exercise the "Duty of care" and take all reasonable steps to ensure waste is kept safe and similarly ensure that all third parties employed by the company to dispose of waste produced are authorised to transport, recycle and dispose of it in a safe and environmentally friendly manner.

It is hoped that each employee prior to disposing of "waste" that consideration will be given to the possibility of re-using the item, a simple example being the use of scrap paper for note making or perhaps double sided photocopying.

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ENERGY CONSUMPTION

Southern Pump Services Limited, by dealing with electrical work, has an awareness of energy consumption in the form of electricity and will actively seek to reduce the energy consumption primarily in the office and workshop by the following methods.

- 1: Switching off lights when not required.
- 2: Switching the photocopying machine into the standby position when not in use during the day and ensuring the machine is switched off at night.
- 3: Turning off or down heaters when not required, closing windows and doors to retain heat when it is required.
- 4: Switching off PC's when not in use.
- 5: Switching off Water boiler at night.

The company is also a consumer of fuel in the form of petrol and diesel used primarily in vehicles but also in the generators used on site. Southern Pump Services Limited is aware of the emissions given off which are a major cause of air pollution and the subsequent impact this has on the ozone layer and global warming.

In order to keep these emissions to a minimum the company will actively ensure that all vehicles are regularly serviced at the correct times and will as far as is practical reduce the use of the vehicles on the road.

The reduction of energy consumption has the dual benefit of helping the environment and reducing the financial cost of to the company.

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RESPONSIBILITY OF COMPANY EMPLOYEES

- 1: Read, digest and put into practice the requirements of the policy and any subsequent amendments and or additions.
- 2: Develop an awareness of the potential impact that pollution has on the Environment and assist in the formulation of preventative measures.
- 3: Reduce the quantity of waste produced whenever possible and strive to dispose of this waste in an environmentally friendly method.
- 4: Undertake and perform the job functions with a view to controlling noise, smell, dust and any traffic movements.
- 5: Always tidy the site after completion of the work removing all waste produced as a result of the work.
- 6: Undertake and perform the job functions in line with Risk Assessments and Method Statements.
- 7: Report to management should you should become aware that there is a possibility that the Environment may be at risk to enable preventative measures to be put in place.

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